
MINUTES

1. CALL TO ORDER

At 5:00 p.m. Board President Kaiser called the meeting to order at the Chico City Council Chambers, East Fourth and Main Streets.

Present: Kaiser, Reed, Robinson, Thompson, Griffin

Absent: None

1.1 Public comment welcome on closed session items

The floor was open for public comment on Closed Session Items. There were no public comments. Board President Kaiser announced the Board was moving into Closed Session.

2. CLOSED SESSION**2.1. Update on Labor Negotiations**

Employee Organizations:

Representative:

CUTA

CSEA, Chapter #110

Kelly Staley, Superintendent

Bob Feaster, Assistant Superintendent

Maureen Fitzgerald, Assistant Superintendent

2.2. Conference with Legal Counsel

Anticipated Litigation

Significant exposure to litigation pursuant to Government Code §54954.5(b)

Attending:

Kelly Staley, Superintendent

Bob Feaster, Assistant Superintendent

Maureen Fitzgerald, Assistant Superintendent

John Bohannon, Principal

John Yeh, Attorney at Law

2.3. Conference with Legal Counsel

Pending Litigation – Consideration of Government Claim: Kevin Payne
Government Code Section 54956.9(b)

Attending:

Kelly Staley, Superintendent

Bob Feaster, Assistant Superintendent

Maureen Fitzgerald, Assistant Superintendent

John Kelley, Attorney at Law

2.4. Public Employee Appointment

Per Government Code Section 54957

Title: Principal Citrus School

3. RECONVENE TO REGULAR SESSION**3.1 Call to Order**

At 5:30 p.m. Board President Kaiser called the Regular Meeting to Order.

3.2 Closed Session Announcements

Board President Kaiser announced the Board had been in Closed Session and approved the appointment of Shirley Williams as the new principal at Citrus Elementary and there was nothing more to report.

3.3 Flag Salute

At 5:35 p.m. Board President Kaiser led the salute to the Flag.

4. BLUE OAK CHARTER PETITION**4.1. Public Hearing on Blue Oak Charter Petition**

At 5:36 p.m. John Bohannon, Charter Liaison, presented an overview of Charter guidelines. Attorney Jerry Simmons addressed the practice of changing charter authorizers and presented a letter of explanation. Mark Kessler, Lead Petitioner, Heather Altfeld, Board Chair, and Michael Ramos, Executive Director presented information on the Blue Oak Charter School petition and addressed questions from the Board.

At 6:10 p.m. the Public Hearing was opened. Shannon O'Laughlin, Hunter Brown, and Tiffany Wilhelm spoke about their experiences at Blue Oak. At 6:20 p.m. the Public Hearing was closed.

Board President Kaiser announced a five minute break.

MINUTES**5. STUDENT REPORTS**

At 6:26 p.m. Shasta School Principal Larry Spini introduced Jack Hulley, Musical Director, and students who presented a song from Shasta's 10th annual Spring Musical, "Jack and the Giant". At 6:32 p.m. Chico High students Claire Goodwin, Natalie Mullins and Liz O'Neill presented information on Friday Night Live Club activities. Pleasant Valley students Ariana Roman, John Habib, Wayne Yeh and Kajal Verma presented information on the Interact Club. Fair View student Karyssa Cox presented information on Fair View High activities.

6. SUPERINTENDENT'S REPORT

At 6:45 p.m. Board President Kaiser welcomed the visiting international students from CSU, Chico's International Training Program. PVHS Principal John Shepherd introduced Ray Barber and spoke of his accomplishments. Mr. Barber and students Tori Martin and John Habib presented information on the innovative learning strategies occurring in that department. Michael Weissenborn informed the Board that funds in the amount of \$6,005,269.00 and \$314,000.00 had been released to Chico Unified from the School Facility Program.

Board President Kaiser announced Item 10.1.2. was being moved forward on the agenda.

10. DISCUSSION/ACTION CALENDAR**10.1. EDUCATIONAL SERVICES****10.1.2. Information: Chinese Language Program Update**

At 7:03 p.m. Director Joanne Parsley introduced Dr. Frank Li, CSUC, who provided an overview of the Chinese Language program and introduced the five new teachers from China who will be teaching after-school programs during the 2011-12 school year at eight CUSD schools. Principals and teachers who had visited China in December presented a PowerPoint of their trip and each gave an explanation of what they had learned from the experience.

7. ITEMS FROM THE FLOOR

There were no items from the floor.

8. REPORTS FROM EMPLOYEE GROUPS REGARDING NEGOTIATIONS

At 7:26 p.m. The Board received reports from employee groups regarding negotiations from Bob Feaster for the District, Pete Van Buskirk for CUMA, and John Jenswold for CUTA.

9. CONSENT CALENDAR

At 7:30 p.m. Board President Kaiser asked if anyone would like to pull a Consent Item for further discussion. Board President Kaiser asked to pull item 9.2.4.; Board Clerk Robinson asked to pull item 9.3.2. and Board Vice President Reed and Board Member Griffin asked to pull item 9.3.5. Board Member Thompson moved to approve the remaining Consent Items; seconded by Board Clerk Robinson.

9.1. GENERAL

9.1.1. The Board approved the Minutes of Regular Session on January 19, 2010. **Note:** The minutes from the Special Session on January 5, 2011, were removed from consent as they had been approved on January 19, 2011.

9.1.2. The Board accepted the items donated to Chico Unified School District.

Donor	Item	Recipient
Sierra Nevada Brewing Co.	\$2,000.00	Chico Reads
Parkview PTO	\$200.00	Chico Reads
Rosedale PTO	\$300.00	Chico Reads
Emma Wilson PTA	\$9,237.96	Emma Wilson
Mom's Restaurant/Mr. & Mrs. Sterling	\$798.00	Little Chico Creek
Mom's Restaurant/Mr. & Mrs. Sterling	\$782.00	John McManus
Guillon Enterprises, Inc.	\$200.00	Parkview
Melissa Beebe Roberts	Toys R Us Gift Cards @ \$20.00	Sierra View
North Valley Community Foundation	\$150.00	Bidwell Jr. High
North Valley Community Foundation	\$50.00	Bidwell Jr. High

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North Valley Community Foundation	\$200.00	Bidwell Jr. High
Bidwell PTA	\$500.00	Bidwell Jr. High
Soroptimist International of Chico	\$300.00	Bidwell Jr. High
David & Linda Hovey	\$20.00	Chico Jr. High
EdSuccess/Family Friendly Schools	Parent Playbooks @ \$1,200.00	Marsh Jr. High
Vic & Gale Alvistor	\$250.00	Chico High Football
John Witzke/Water Right Technologies	\$500.00	Chico High Wrestling
Laura McLachlin	\$100.00	Pleasant Valley High
Jaswinder Kaur & Vikramjit Singh	\$50.00	Pleasant Valley High
Jin Wen & Qiu Ling Chen	\$50.00	Pleasant Valley High
Craig & Kimberly Stilwell	\$50.00	Pleasant Valley High
Melinda Loy	\$50.00	Pleasant Valley High
John & Cheryl McKalip	\$50.00	Pleasant Valley High
Lawrence & Lydie Bassow	\$100.00	Pleasant Valley High
Feliciano & Vicky Bomactao	\$50.00	Pleasant Valley High
Bruce & Amy Besnard	\$100.00	Pleasant Valley High
Janet Gonzalez	\$50.00	Pleasant Valley High
Kevin & Mai Lor	\$50.00	Pleasant Valley High
Teri Jo & Donald Buckman	\$100.00	Pleasant Valley High
Arron & Liz Gaylor	\$50.00	Pleasant Valley High
Celia & Tim O'Connell	\$50.00	Pleasant Valley High
Mary Camusi Ginno	\$50.00	Pleasant Valley High
Monica C. O'Neil Habib	\$100.00	Pleasant Valley High
Edward King	\$100.00	Pleasant Valley High
Debra Abbott	\$25.00	Pleasant Valley High
PV Sports Boosters	\$1,098.00	PV JV Girls Soccer
Lifetouch	\$56.00	PV Cross Country
Lifetouch	\$48.00	PV Boys Soccer
Lifetouch	\$108.00	PV Swimming
Lifetouch	\$48.00	PV Field Hockey
Lifetouch	\$68.00	PV Girls Volleyball
Lifetouch	\$128.00 and \$92.00	PV Football
North Section CIF	\$78.00 and \$84.00	PV Football & Girls Volleyball
PVHS Sports Boosters	\$2,000.00	PV Football
Lee-Anne Calhoun	\$20.00	PV - Foreign Language
Peter & Kathi Mathiesen	\$150.00	PV Boys Volleyball

9.2 EDUCATIONAL SERVICES

- 9.2.1. The Board approved the Expulsion of Students with the following IDs: 42146, 52500, 53008, 56547 and 66112.
- 9.2.2. The Board approved the Field Trip Request for Chico High School A Cappella Choir to attend a Music Festival, Broadway Show, Academy of Science, and Great America in San Francisco and Santa Clara from 4/8/11-4/10/11.
- 9.2.3. The Board approved the Field Trip Request for Chico High School FFA to attend the MJC FFA Field Day in Modesto, CA from 3/25/11-3/26/11.
- 9.2.4. This item was pulled for further discussion.
- 9.2.5. The Board approved the Field Trip Request for Pleasant Valley High School's Bard's Club to attend the Shakespeare Festival in Ashland, Oregon from 3/26/11-3/27/11.
- 9.2.6. The Board approved the Field Trip Request for PVHS/iHOST to attend Workshops and Competitions at the Prostart Competition at CSU, Pomona from 3/30/11-4/3/11.
- 9.2.7. The Board approved the Field Trip Request for PVHS/iHOST to attend the FHA-HERO State Leadership Meeting and State Competitive Finals in Fresno from 4/9/11-4/12/11.
- 9.2.8. The Board approved the Field Trip Request for Marigold Elementary 5th Grade Classes to attend

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Environmental Education in Monterey, CA from 5/3/11-5/6/11.

- 9.2.9. The Board approved the Field Trip Request for Shasta and Marigold 6th grade classes to attend Shady Creek Outdoor School from 04/26/11 to 04/29/11.
- 9.2.10. The Board approved the Field Trip Request for CHS to attend the State FFA Convention in Fresno from 4/15/11-4/19/11.
- 9.2.11. The Board approved the Quarterly Report on Williams Uniform Complaints.
- 9.2.12. The Board approved the Single Plan for Student Achievement.
- 9.2.13. The Board approved the Consultant Agreement with Kevin Clark Consulting and Training on ELD Services.

9.3 BUSINESS SERVICES

- 9.3.1. The Board approved the Accounts Payable Warrants.
- 9.3.2. This item was pulled for further discussion.
- 9.3.3. The Board approved the Notice of Completion for the Williams Theater Addition at Chico High School.
- 9.3.4. The Board approved the Consultant Agreement with Rolls Anderson & Rolls for Proposed Sanitary Sewer Facilities at Shasta Elementary.
- 9.3.5. This item was pulled for further discussion.

9.4 HUMAN RESOURCES

9.4.1. The Board approved the Certificated Human Resources Actions.

Name/Employee #	Assignment	Effective	Comment
<u>2010/11 Temporary Appointment(s) According to Board Policy</u>			
Mayr, Martha	Secondary	2/7/11-5/26/11	0.6 FTE Temporary Appointment (in addition to current 0.4 FTE assignment)
Netterville, Karen	Secondary	1/31/11-5/26/11	0.8 FTE Temporary Appointment (in addition to current 0.2 FTE assignment)
<u>2011/12 Leave Requests</u>			
Adams, Connie	Elementary	2011/12	0.5 FTE Personal Leave (STRS Reduced Workload)
Berg, Paula	Special Education	2011/12	0.5 FTE Personal Leave (STRS Reduced Workload)
Carr, Christina	Special Education	2011/12	0.5 FTE Child Care Leave
Chell, Carol	Elementary	2011/12	0.5 FTE Personal Leave (STRS Reduced Workload)
Hanson, Robert	Secondary	2011/12	0.2 FTE Personal Leave (STRS Reduced Workload)
<u>Retirements/Resignations</u>			
Aldridge, Diana	Elementary	5/27/11	Retirement
Barnum, David	Elementary	6/1/11	Retirement
Barnum, Molly	Elementary	6/1/11	Retirement
Baxter, Karen	Elementary	5/27/11	Retirement
Bonavito, Sally	Speech	5/27/11	Retirement
Carlton, Lorenda	Special Education	6/30/11	Retirement
Finney, Margaret Ann	Special Education	5/27/11	Retirement
Hanley, David	Special Education	5/27/11	Retirement
Johnson, Bonnie	Elementary	5/27/11	Retirement
Joiner, Gerald	Secondary	5/27/11	Retirement
Kelly, Kathryn	Special Education	6/1/11	Retirement
Kessler, Eileen	Elementary	5/27/11	Retirement
Lechner, Veronica	Elementary	8/27/11	Retirement

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Peery, Robbyn	Elementary	6/1/11	Retirement
Sanchez, Michelle	Principal	1/31/11	Resigned
Schooler, Katherine	Elementary	5/27/11	Retirement
Sigel, David	Elementary	5/27/11	Retirement
Smith, Lucille	Elementary Fine Arts	6/1/11	Retirement
Smith, Susan	Elementary	6/1/11	Retirement
Sterling, Lynda	Elementary	5/27/11	Retirement
Woodward, Neil	Elementary	5/27/11	Retirement

Rescission of Leave Request

Hian, Nancy	Independent Study	2/7/11	Rescind 0.1 FTE Personal Leave (Remaining 0.3 FTE on Leave)
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9.4.2. The Board approved the Classified Human Resources Actions

<u>ACTION NAME</u>	<u>CLASS/LOCATION/ ASSIGNED HOURS</u>	<u>EFFECTIVE</u>	<u>COMMENTS/PRF #/ FUND/RESOURCE</u>
APPOINTMENTS			
ANDERSON, BETTY	CAFETERIA ASSISTANT/BJHS/2.0	1/31/2011	VACATED POSITION/128/ NUTRITION/0000
BARTH-DUCH, TERRY	SR OFFICE ASST/PVHS/8.0	1/31/2011	VACATED POSITION/153/ GENERAL/0000
BELLA, MARA	IA-SPECIAL ED/INSPIRE/4.0	1/24/2011	NEW POSITION/77/ SPECIAL ED/6500
DUREN, SUSAN	PARENT CLASSROOM AIDE- RESTR/BJHS/6.0	2/1/2011	NEW POSITION/172/ CATEGORICAL/3010
FANNING, NICOLE	LT INSTRUCTIONAL ASSISTANT/NEAL DOW/4.0	1/24/2011-3/4/2011	DURING ABSENCE OF INCUMBENT/111/ CATEGORICAL/3010
HAGAR, BERNADETTE	SCHOOL BUS DRIVER-TYPE 2/ TRANSPORTATION/2.8	1/18/2011	VACATED POSITION/112/ TRANSPORTATION/724 0
HAYS, JAN	CUSTODIAN/MCMANUS/EMMA WILSON/8.0	1/24/2011	VACATED POSITION/3/ GENERAL/0000
HIGGINS, JUDY	LT SCHOOL BUS DRIVER-TYPE 2/ TRANSPORTATION/6.3	1/18/2011-3/1/2011	DURING ABSENCE OF INCUMBENT/152/ TRANSPORTATION/724 0
MORGAN, PHILLIP	FACILITIES USE COORDINATOR/FACILITIES/8.0	1/25/2011	NEW POSITION/19/ GENERAL/0000
QUAN-BELL, JANE	LT LIBRARY MEDIA ASSISTANT/SHASTA/2.6	1/29/2011-6/6/2011	DURING ABSENCE OF INCUMBENT/ LIBRARY/1101
SANTOS, LUIS	IA-BILINGUAL/MJHS/2.0	1/20/2011	VACATED POSITION/93/ CATEGORICAL/7091
SMITH, ERIN	LT PARENT CLASSROOM AIDE- RESTR/ SIERRA VIEW/2.0	12/18/2010-5/26/2011	EXTEND LIMITED TERM POSITION/165/ GENERAL/0000
SMITH, MELANIE	INSTRUCTIONAL ASSISTANT/NEAL DOW/4.0	1/24/2011	NEW POSITION/157/ CATEGORICAL/3010
VALENTE, LINDA	CAFETERIA ASSISTANT/PARKVIEW/2.5	2/7/2011	VACATED POSITION/145/

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			NUTRITION/0000
WALL, MARY	INSTRUCTIONAL ASSISTANT/NEAL DOW/4.0	1/24/2011	NEW POSITION/158/ CATEGORICAL/3010
LAYOFF TO RE- EMPLOYMENT			
ROWEN, CHRISTINE	CAFETERIA ASSISTANT/CHS/1.2	2/6/2011	LACK OF WORK
LEAVES OF ABSENCE			
BUCKNER, ANGELA	IPS-CLASSROOM/SIERRA VIEW/3.5	1/25/2011-5/1/2011	PER CBA 5.12
COPPAGE, DENISE	LIBRARY MEDIA ASST/SHASTA/2.6	1/29/2011-6/6/2011	PER CBA 5.12
COPPAGE, DENISE	INSTRUCTIONAL ASSISTANT/MCMANUS/4.0	1/29/2011- 5/26/2011	PER CBA 5.12
HOY, ELIZABETH	IPS-HEALTHCARE/CHAPMAN/3.5	1/31/2011-4/1/2011	PER CBA 5.12
HOY, ELIZABETH	IPS-CLASSROOM/CHAPMAN/3.0	1/31/2011-4/1/2011	PER CBA 5.12
SALINDONG, DEBRA MARIE	IPS-CLASSROOM/PVHS/6.0	1/31/2011- 5/26/2011	PER CBA 5.12
SHANNON, JOCELYN	IPS-HEALTHCARE/HOOKER OAK/3.5	1/24/2011- 5/26/2011	PART-TIME PER CBA 5.12
WHITE, SHANNON	IPS-HEALTHCARE/LOMA VISTA/6.0	1/26/2011- 2/11/2011	PER CBA 5.3.3
RESIGNED THIS POSITION ONLY			
HAYS, JAN	HEALTH ASSISTANT/PVHS/8.0	1/23/2011	VOLUNTARY DEMOTION
SMITH, MELANIE	IA-SPECIAL ED/EMMA WILSON/2.5	1/23/2011	TRANSFER WITH INCREASED HOURS
WALL, MARY	LT INSTRUCTIONAL ASSISTANT/NEAL DOW/4.0	1/23/2011	VOLUNTARY RESIGNATION
RESIGNATION/TERMINAT ION			
BARNETT, PATRICIA	IPS-CLASSROOM/SIERRA VIEW/6.0	1/25/2011	VOLUNTARY RESIGNATION
COLLINSWORTH, KLINT	IA-SPECIAL ED/CITRUS/2.5	2/4/2011	VOLUNTARY RESIGNATION

(Consent Vote)

AYES: Kaiser, Reed, Robinson, Thompson, Griffin

NOES: None

ABSENT: None

10. DISCUSSION/ACTION CALENDAR**ITEMS REMOVED FROM CONSENT FOR FURTHER DISCUSSION:**

Item 9.2.4. Consider Approval of the Field Trip Request for a 12th Grade Chico High Wrestler to attend the Senior Nationals for Wrestling in Virginia Beach from 3/30/11-4/4/11.

At 7:31 p.m. Board President Kaiser stated she had pulled this agenda item to recognize the CHS student wrestler, Sean Garrett, for his accomplishments. Board Vice President Reed moved to approve the Field Trip Request; seconded by Board Member Thompson.

AYES: Kaiser, Reed, Robinson, Thompson, Griffin

NOES: None

ABSENT: None

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Item 9.3.2. Consider Adoption of Monthly Enrollment Report

At 7:34 p.m. Board Clerk Robinson provided information she had received on clarification of the numbers that were reported. Board Clerk Robinson moved to approve the Monthly Enrollment Report; seconded by Board Vice President Reed.

AYES: Kaiser, Reed, Robinson, Thompson, Griffin

NOES: None

ABSENT: None

Item 9.3.5. Consider Approval of the Architectural Services Agreement for Inspire Schools of Arts and Sciences Phase I Campus and Future MPR Design

At 7:38 p.m. Board Member Griffin and Board Vice President Reed both presented questions regarding Item 9.3.5. Board Member Griffin moved to approve the Architectural Services Agreement for Inspire School of Arts and Sciences Phase I Campus and Future MPR Design; seconded by Board Clerk Robinson.

AYES: Kaiser, Robinson, Thompson, Griffin

NOES: Reed

ABSENT: None

10.1 EDUCATIONAL SERVICES**10.1.1. Discussion/Action: Teen Dating Violence Awareness and Prevention Month**

At 7:54 p.m. Director Dave Scott presented information on the proclamation regarding National Teen Dating Violence Awareness and Prevention Month. Board Member Griffin moved to support the proclamation; seconded by Board Vice President Reed.

AYES: Kaiser, Reed, Robinson, Thompson, Griffin

NOES: None

ABSENT: None

Board President Kaiser announced a five minute break

10.2 HUMAN RESOURCES**10.2.1. Discussion/Action: Consider Adoption of Resolution 1135-11 to Reduce Certificated Staff Due to Reduction or Elimination of Particular Kinds of Services**

At 8:10 p.m. Assistant Superintendent Feaster presented information on Resolution 1135-11. Board Member Griffin moved to approve Resolution No. 1135-11; seconded by Board Clerk Robinson.

AYES: Kaiser, Reed, Robinson, Thompson, Griffin

NOES: None

ABSENT: None

10.2.2. Discussion/Action/Public Hearing: Consider Approval of Resolution 1136-11 to Release/Non-Re-election of Temporary Certificated Employees

At 8:20 p.m. Assistant Superintendent Feaster presented information on Resolution 1136-11. Board Member Griffin moved to approve Resolution 1136-11; seconded by Board Vice President Reed.

AYES: Kaiser, Reed, Robinson, Thompson, Griffin

NOES: None

ABSENT: None

10.2.3. Discussion/Action: Consider Approval of Resolution 1137-11 for Non Re-Election of Probationary Certificated Employees

At 8:28 p.m. Assistant Superintendent Feaster presented information on Resolution 1137-11. Board Member Griffin moved to approve Resolution 1137-11; seconded by Board Clerk Robinson.

AYES: Kaiser, Reed, Robinson, Thompson, Griffin

NOES: None

ABSENT: None

10.2.4. Discussion/Action: Consider Approval of Resolution 1138-11 for Tie Breaking Criteria

At 8:30 p.m. Assistant Superintendent Feaster presented information on Resolution 1138-11. CUTA

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President John Jenswold noted that Item 1.f. should list the school year as 2010/11, not 2009/10. Board Clerk Robinson moved to approve Resolution 1138-11 with the change to the school year; seconded by Board Vice President Reed.

AYES: Kaiser, Reed, Robinson, Thompson, Griffin

NOES: None

ABSENT: None

10.3 BUSINESS SERVICES**10.3.1. Discussion/Action: Consider Approval of Parking Lot “A” Agreement with California State University, Chico**

At 8:35 p.m. Assistant Superintendent Fitzgerald presented information on the parking lot agreement with CSUC. Board Member Thompson moved to approve the parking lot “A” Agreement with California State University, Chico with an understanding that staff will amend language regarding CUSD’s right for termination; seconded by Board Member Griffin. Board Vice President Reed proposed a friendly amendment that a provision be added regarding “times of use for district events” and specify that there should be no overnight parking. There was no second to the friendly amendment.

AYES: Kaiser, Robinson, Thompson, Griffin

NOES: Reed

ABSENT: None

10.4 BOARD**10.4.1. Discussion/Action: Official 2011 CSBA Delegate Assembly Ballot Sub-region 4-B**

At 8:58 p.m. Superintendent Staley presented information on the CSBA Delegate Assembly Ballot. Board Member Thompson moved to approve the vote for Don Phillips as the delegate for Subregion 4-B; seconded by Board Clerk Robinson.

AYES: Kaiser, Reed, Robinson, Thompson, Griffin

NOES: None

ABSENT: None

11. ANNOUNCEMENTS

Board Vice President Reed encouraged attendance at the *Foot Loose* drama production at CHS this week and the upcoming PVHS and Inspire productions. Board Clerk Robinson suggested the Board bring forth a Resolution regarding continuation of taxes, that the board send representatives to meet with local legislators, and that the MJHS Peer Mediators be invited to a future meeting to discuss the RJ Reynolds campaign. Board President Kaiser encouraged students to apply online for CAL Grants by March 2, 2011.

12. ITEMS FROM THE FLOOR

At 9:05 p.m. Claire Wells, a fifth grade student at Blue Oak School, addressed the Board regarding the positives of attending Blue Oak School.

13. ADJOURNMENT

At 9:08 p.m. Board President Kaiser adjourned the open session of the meeting and announced the Board was moving into Closed Session.

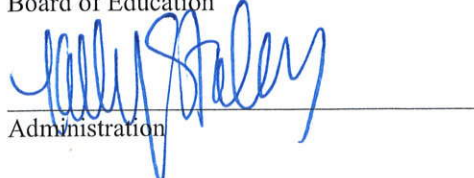
At 9:50 p.m. Board President Kaiser announced the Board voted 5-0 to return the Government Claim of Kevin Payne as untimely.

:mm

APPROVED:



Board of Education



Administration